



## Human Resources Business Partner

### What You Will Do

You will work closely with leadership to develop an HR agenda that aligns with business objectives. Serving as strategic advisor to leadership, you will help to ensure top performance from employees. You will also assist with championing a culture of accountability, creativity and collaboration. Ensuring compliance with HR laws, you will provide effective and efficient administration of Human Resources functions within RateLinx. This includes recruitment, orientation, payroll, benefits, employee relations and activities relative to employee services. You will also supervise and mentor the Administrative Assistant.

### Who We Are

RateLinx is a thought-leader in customized supply chain management software and logistics consulting. We are working to completely transform our customers' supply chains. By providing integrated, actionable data, we help companies turn freight from a tactical necessity to a strategic asset through Integrate Data Intelligence<sup>SM</sup>. RateLinx has a values-based culture. Embracing ideas and responsiveness, we collaborate to solve our customer's supply chain problems while achieving our goal: Being The Best.

### Who You Are

You embrace our culture and share our values. You have at least a Bachelor's Degree in Human Resources or related field, and you have a strong background in Human Resources and Business Partnership. Balancing compliance and servant leadership is natural for you. You are a strong leader and mentor, a strategic thinker and you take the initiative. Driven to help the company and employees succeed, you are ready to dive in and make a positive impact right away.

### Why Work for RateLinx

At RateLinx, we work as a team to solve our customers' problems. We don't settle for the status quo. We are not okay with "good enough." We don't believe in red tape. We just work together to get it done. More and more companies want the RateLinx solution, and we are setting ourselves up for growth. This is an exciting time to be with us, and you can help us scale and grow. And if that isn't exciting enough, check out these other perks:

- We are located on the East side of Madison off of American Parkway – we are close to restaurants, gas stations, shopping, etc. Take advantage of the pedestrian trail system right outside our building.
- Dress Code is casual.
- Free snacks, coffee and tea.
- Employee recognition program.
- We are available for our customers from 8:00 a.m. to 5:00 p.m. Monday through Friday.

- Paid Time Off and Paid Holidays (including two floating holidays) are effective immediately upon hire.
- Health Insurance (Medical, Vision and Dental) after 30 days of employment with 80% company contribution.
- Flexible Spending Account (FSA) after 30 days of employment.
- Life and Disability Insurance after 30 days of employment at a group rate.
- 401(k) with employer match starts after two months.
- Onboarding includes getting acclimated to RateLinx team functions and specific training for your role while diving in and making a difference quickly!

### **How to Apply**

Are you ready to make a difference? Apply on line at [www.ratelix.com/logistics-software-careers/](http://www.ratelix.com/logistics-software-careers/)