



Senior Project Manager – Collaborative Leader

Full Time – Madison, WI

What You Will Do

Be a collaborative leader! Use your knowledge and confidence to lead projects from start to finish in a fast-paced environment within the established deadlines. Collaborate with internal and external stakeholders to understand the scope of the projects. Work closely with customers to gather requirements and develop functional specifications. Guide the team to implement high quality and innovative projects with the goal of exceeding the customer's expectations. This allows our customers to quickly streamline their whole shipping process, reduce freight spend and access clean, accurate, reliable data to assist in business decisions. We pride ourselves on being nimble and responsive so that our customers can rely on us to get the job done.

Qualifications

- Minimum of Bachelor degree and 3+ years of project management experience required.
- Advanced knowledge in Core Competencies: Project Management and/or Business Analysis, Information Technology/Software Development, Basic Technical Writing, Process Flow Documentation, Strong Communication Skills.
- Shipping industry knowledge, including key terminology, characteristics of transportation modes and rates.
- Demonstrated superior competence in soft skills associated with core competencies such as documentation, communication, leadership, facilitation, team management and customer relationships.
- Highly skilled in managing all aspects of projects across the software development life cycle phases (SDLC).
- Demonstrated ability to track actuals to planned objectives and escalate for assistance when deviations require senior management support.
- Working understanding of risk analysis, management and critical path analysis.
- Teamwork, ownership of assigned work, sense of urgency and outstanding commitment to excellence.
- Highly skilled in requirements gathering and can direct and mentor team members.
- Ability to perform as a peer to customer's senior project management.
- Ability to thrive in an environment of ambiguity by finding solutions that work.
- Proficiency with Microsoft Word, Excel, PowerPoint, Gmail, and ability to rapidly learn RateLinx applications.
- Resourceful problem solving skills, with the knowledge and confidence to ask the right questions so problems, issues or concerns are addressed quickly before they occur or become critical.
- Responsive and reliable with keen attention to details.
- Desire to enhance existing technology through innovative and collaborative approaches to exceed customer expectations.

This Job is for You if You Thrive in an Environment Where

- You are strategic which is backed by an added focus on the tactical aspects of the work.
- You take the initiative and work with a sense of urgency to get things done quickly.
- You learn quickly and thoroughly and in detail.
- You are self-disciplined, self-assured and competitive.
- You respond well to challenges and pressure, and you recognize and adjust to change.
- High quality, organization and repeatable results are important to you.
- You enjoy a considerable amount of variety and can handle rapid shifts in priorities.
- You set and achieve specific standards for yourself and others with an emphasis on schedule and quality.
- Your leadership style is somewhat authoritative and directive, encouraging results-driven, task-oriented collaboration.
- You follow up on delegated work closely and critically for standards and schedule.
- You are an independent and calculated decision maker and take responsibility for your decisions.
- You are a lively and incisive communicator who is more authoritative than persuasive in style.
- You are a stimulating influence on others while being firm, direct and self-assured.
- You create a disciplined process.

Why Work for RateLinx

Besides being a part of a great team dedicated to optimizing our customers' supply chains, check this out:

- We are located on the East side of Madison off of American Parkway.
- Dress Code is casual.
- Free snacks, coffee and tea.
- Core hours are 8:00 a.m. to 5:00 p.m. Monday through Friday.
- Paid Time Off is effective after 90 days.
- Paid Holidays are effective immediately after hire.
- Health Insurance (Medical, Vision and Dental) is effective on the 31st day of employment with company contribution.
- Life and Disability Insurance is effective on the 31st day at a group rate.
- 401(k) with employer matching.

Who We Are

Headquartered in Madison, Wisconsin, RateLinx is a thought-leader in customized supply chain management software and logistics consulting. We are working to completely transform our clients' supply chains. By providing integrated, actionable data, we help companies turn freight from a tactical necessity to a strategic asset through Integrated Data IntelligenceSM. RateLinx has a values-based culture. Embracing ideas and responsiveness, we collaborate to solve our customer's logistics problems while achieving our goal: Being The Best.